

## Channel Islands YMCA Member Code of Conduct

The YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we ask individuals to act appropriately at all times when they are in our facility or participating in our programs.

YMCA staff members are eager to be of assistance. Members and guests should not hesitate to notify a staff member if assistance is needed.

### 1. To assure a safe and pleasant visit the YMCA:

- Please bring your membership card with you every time you use the facility. If a guest, you must sign in.
- Enrolled program participants who are not members may only participate in their program and do not have freedom to use the entire facility.
- Please secure your valuables by locking them in a locker. The YMCA is not responsible for lost or stolen items.
- Please dress modest and appropriately for your activity. Wear closed toe shoes with non marking soles. No heels or sandals are allowed in workout areas. Swimsuits are required in pools, spas. Clothing is required in saunas and steam rooms. Shirts are required in all program areas except on basketball courts during pick up basketball games.
- Children 5 years and older must use a gender appropriate locker room.
- Children 11 years and younger must be accompanied by a responsible adult.
- Children 8 years and younger must be accompanied by an adult in the pool during recreational swim times.
- Eye protection is recommended while playing racquet ball.
- Please follow all posted rules and directions of YMCA staff.

### 2. Prohibited actions specifically include:

- Inappropriate attire.
- Angry or vulgar language, including swearing, name-calling or shouting.
- Physical contact with another person in any angry, uncomfortable or threatening way.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, body language or other menacing behavior.

- Photography, video or audio recording without prior approval of YMCA staff.
  - Representing the YMCA organization without prior permission from the YMCA.
  - Theft or behavior that results in the destruction of property.
  - Carrying or concealing any weapons, devices or objects that may be used as weapons.
  - Using or possessing alcohol or illegal substances on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
  - The use of any tobacco products are on YMCA property. The YMCA and its property is a smoke-free environment.
  - Any other conduct of any inappropriate, threatening or offensive nature.
  - Use of cellular phones in locker rooms or where signage indicates they are not permitted.
3. Loitering is not permitted in or outside the YMCA.
  4. The YMCA reserves the right to deny access or membership to any person who has been convicted of any crime involving sexual abuse, is or has been a registered sex offender. The YMCA reserves the right to conduct background checks on current and prospective members.
  5. Members and guests are encouraged to be responsible for their personal comfort and safety, and to ask any person whose behavior threatens their comfort or safety to refrain from such conduct. However, if a member or guest feels uncomfortable speaking to the person directly, they should report the behavior to a YMCA staff person or the Building Supervisor on duty.

In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked.

The Branch Executive will investigate all reported incidents. Suspension or termination of YMCA membership privileges may result from a determination by the Branch Executive if in their discretion a violation of the YMCA Member Code of Conduct has occurred.

Please sign below to indicate that you have read and understand the Member Code of Conduct set forth above, and agree to abide by its provisions.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

September 2009