

## Channel Islands YMCA Member Code of Conduct

The YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we ask individuals to act appropriately at all times when they are in our facility or participating in our programs.

YMCA staff members are eager to be of assistance. Members and guests should not hesitate to notify a staff member if assistance is needed.

### 1. To assure a safe and pleasant visit at the YMCA:

- Please bring your membership card with you every time you use the facility. If a guest, you must sign in and show a valid ID.
- Enrolled program participants who are not members may only participate in their program and do not have freedom to use the entire facility.
- Please secure your valuables by locking them in a locker. The YMCA is not responsible for lost or stolen items.
- Any YMCA property checked out for personal use must be returned in the same condition as borrowed. Appropriate fees will be assessed for broken, lost or stolen items.
- All YMCA equipment must be used in accordance with its intended use. Trainings and orientations are provided by signing up at the Y Welcome Center.
- Please dress modest and appropriately for your activity. Wear closed toe shoes with non-marking soles. No heels or sandals are allowed in workout areas. Swimsuits are required in pools and spas. Clothing is required in saunas and steam rooms. Shirts are required in all program areas.
- Children 5 years and older must use a gender appropriate locker room.
- Children 11 years and younger must be accompanied by a responsible adult. Some areas of the facility are not available to children 11 years and younger. Follow all posted rules related to specific areas.
- Please follow all posted rules and directions of YMCA staff.

### 2. Prohibited actions specifically include:

- Inappropriate attire.
  - Angry or vulgar language, including swearing, name-calling or shouting.
  - Physical contact with another person in any angry, uncomfortable or threatening way.
  - Any demonstration of sexual activity or sexual contact with another person.
  - Harassment or intimidation by words, gestures, body language or other menacing behavior.
  - Interference with respect to the management or operation of the YMCA.
  - Photography, video or audio recording without prior approval of YMCA staff.
  - Representing the YMCA organization without prior permission from the YMCA.
  - Any solicitation or sales of any product including but not limited to personal training with an instructor not employed by the Y.
  - Theft or behavior that results in the destruction of property.
  - Carrying or concealing any weapons, devices or objects that may be used as weapons.
  - Being under the influence of any drug, using or possessing alcohol or illegal substances on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
  - The YMCA and its property is a smoke-free environment and smoking is prohibited on the property. This includes the use of any electronic cigarettes, vaporizers and tobacco products on YMCA property.
  - Use of cellular phones in locker rooms or where signage indicates they are not permitted.
3. **Loitering is not permitted in or outside the YMCA. No overnight parking.**
  4. **The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.**
  5. **The YMCA reserves the right to deny access or membership to any person who has been convicted of any crime involving sexual abuse, is or has been a registered sex offender. The YMCA reserves the right to conduct background checks on current and prospective members.**
  6. **Members and guests are encouraged to be responsible for their personal comfort and safety, and to ask any person whose behavior threatens their comfort or safety to refrain from such conduct. However, if a member or guest feels uncomfortable speaking to the person directly, they should report the behavior to a YMCA staff person or the Manager/Director on duty.**

In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked. The Branch Executive will investigate all reported incidents.

Suspension or termination of YMCA membership privileges may result from a determination by the Branch Executive if, in their discretion a violation of the YMCA Member Code of Conduct has occurred.

The Channel Islands YMCA Member Code of Conduct is subject to periodic review and revision by the Board of Directors. Members agree to abide by any revisions that may be made adopted. A copy of the current Code will always be available on the Channel Islands YMCA website or from a YMCA staff person upon request.

Print Name: \_\_\_\_\_ Signature \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_ Signature \_\_\_\_\_ Date: \_\_\_\_\_