PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2022 calend	dar year, or tax year beginning	07/01	2022, and end	ing (06/30	, 20 23			
В	Check if a	applicable:	C Name of organization CHANNE	L ISLANDS YOUNG MEN'S	CHRISTIAN A	SSOCIATION	D Emp	loyer identification number			
	Address	change	Doing business as CHANNEL I	SLANDS YMCA				95-1643379			
	Name ch	ange	Number and street (or P.O. box if	mail is not delivered to street ac	ldress)	Room/suite	E Telep	hone number			
	Initial retu	ırn	1180 EUGENIA PL, STE 104					(805) 569-1103			
	Final retur	rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal	gn postal code						
	Amended	d return	CARPINTERIA, CA 93013				G Gros	s receipts \$ 20,082,568			
	Application	on pending	F Name and address of principal off	icer: MARGO BYRNE, PRES	SIDENT & CEC	H(a) Is this	a group return	for subordinates? Yes No			
		, ,	SAME AS C ABOVE			1	all subordina	tes included? Yes No			
ī	Tax-exen	npt status:	✓ 501(c)(3)) (insert no.) 4947	a)(1) or 527	If "N	o," attach a l	ist. See instructions.			
J	Website:	www.ci	YMCA.ORG			H(c) Grou	p exemption	number			
K	Form of o	rganization:	Corporation Trust Associa	tion Other	L Year of for	mation: 1887	M State	e of legal domicile: CA			
Р	art I	Summai	ry		1						
	1		cribe the organization's miss	ion or most significant ac	tivities: THE	CHANNEL ISL	ANDS YMO	CA PROVIDES			
e		•	S AND ACTIVITIES TO PEOPL	•							
au		(CONTINUED ON SCHEDULE O)									
ern	2	Check this	box if the organization d	iscontinued its operations	or disposed	of more than	25% of i	ts net assets.			
Š			voting members of the gove		-		1	22			
«×			independent voting member		,			20			
ies			per of individuals employed ir					804			
Activities & Governance			per of volunteers (estimate if					495			
Act			ated business revenue from I	• •			. 7a	0			
	1		ed business taxable income				. 7b				
				, ,		Prior '	/ear	Current Year			
Revenue	8	Contributio	7,141,635	5,468,341							
			ervice revenue (Part VIII, line	10,922,917	12,981,109						
eve		-	: income (Part VIII, column (A	•			1,575,460	458,782			
ď			nue (Part VIII, column (A), line	•			131,916				
			ue—add lines 8 through 11 (n		,	,	19,771,928	19,270,375			
		•	l similar amounts paid (Part I			0					
	14	Benefits pa	aid to or for members (Part IX	(, column (A), line 4) .				0			
S	1	-	her compensation, employee I				9,676,896	11,402,799			
Expenses	16a	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)			60,165	6,939			
be	b	Total fundr	aising expenses (Part IX, col	umn (D), line 25)	655,962						
ш	17	Other expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24e)			7,042,125	7,378,855			
	18	Total expe	nses. Add lines 13-17 (must	equal Part IX, column (A),	line 25) .	•	16,779,186	18,788,593			
	19	Revenue le	ess expenses. Subtract line 1	8 from line 12			2,992,742	481,782			
or						Beginning of 0	Current Year	End of Year			
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)				38,421,941	40,267,919			
t Ass	21	Total liabili	ties (Part X, line 26)				4,436,581	4,790,835			
§ E	22	Net assets	or fund balances. Subtract li	ine 21 from line 20		(33,985,360	35,477,084			
	art II	Signatu	re Block			•					
			I declare that I have examined this					my knowledge and belief, it is			
tru	e, correct	, and complete	e. Declaration of preparer (other than	officer) is based on all information	on of which prep	arer has any kno	wledge.				
٠.											
Si	_	Signature of o				[Date				
He	ere	MARG	O BYRNE, PRESIDENT & CEO								
		Type or print	name and title								
Pa	iid	Print/Type	preparer's name	Preparer's signature		Date	Check	if PTIN			
	epare	r					self-em	ployed			
	se Only	Lives's see	ne			Fi	rm's EIN				
		Firm's add				Pl	none no.				
Ма	y the IR	S discuss t	his return with the preparer s	shown above? See instru	ctions			Yes No			
For	Paperw	ork Reduct	ion Act Notice, see the separa	te instructions.	Ca	t. No. 11282Y		Form 990 (2022)			

Form 990 (2022)

1 01111 00	30 (2022)	raye z
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	. 🗸
'	THE CHANNEL ISLANDS YMCA IS A CHARITABLE ORGANIZATION PROVIDING PROGRAMS BASED UPON CHRISTIAN	
	PRINCIPLES TO PEOPLE OF ALL AGES, RACES, RELIGIOUS BELIEFS AND ECONOMIC STATUS, TO PROMOTE YOUTH	
	DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY.	
	(CONTINUED ON SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
		✓ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	✓ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured as the organization of the	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others
	the total expenses, and revenue, if any, for each program service reported.	
	(0	`
4a	(Code:) (Expenses \$ 7,579,036 including grants of \$ 0) (Revenue \$ 4,696,982)
	YOUTH DEVELOPMENT: NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN.	
	WE DELIEVE THAT ALL VIDO DECEDVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN	
	WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN	
	ACHIEVE. THE Y IS GUIDED BY FOUR CORE VALUES: CARING, HONESTY, RESPECT AND RESPONSIBILITY.	
	THROUGH THE Y, OUR YOUTH ARE CULTIVATING THE VALUES, SKILLS AND RELATIONSHIPS THAT LEAD TO	
	POSITIVE BEHAVIORS, BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.	
	CHILD CARE CHIDDORTING EMPLOYEES AND THEIR FAMILIES (ANDWING THEIR CHILDREN) ARE THRIVING IN A	
	CHILD CARE - SUPPORTING EMPLOYEES AND THEIR FAMILIES, KNOWING THEIR CHILDREN ARE THRIVING IN A	
	HEALTHY, SAFE AND SUPPORTIVE ENVIRONMENT.	
	SUMMER AND SLEEP AWAY CAMPS - AN EXCITING, SAFE COMMUNITY FOR YOUNG PEOPLE TO EXPLORE, BUILD	
	(CONTINUED ON SCHEDULE O)	
4b	(Code:) (Expenses \$ 6,594,164 including grants of \$ 0) (Revenue \$ 8,284,096)
710	HEALTHY LIVING: IMPROVING HEALTH AND WELL-BEING IN SANTA BARBARA AND VENTURA COUNTIES. THE	/
	CHANNEL ISLANDS YMCA IS A LEADING VOICE ON HEALTH AND WELL-BEING. WITH A MISSION CENTERED ON	
	BALANCE, THE Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND FOSTERS CONNECTIONS	
	THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS. AS A RESULT, THOUSANDS OF YOUTH, ADULTS AND	
	FAMILIES ARE RECEIVING THE SUPPORT, GUIDANCE AND RESOURCES NEEDED TO ACHIEVE GREATER HEALTH AND	
	WELL BEING IN SPIRIT, MIND AND BODY.	
	HEALTH, WELL-BEING & FITNESS - RESOURCES AND GUIDANCE TO MAINTAIN OR IMPROVE PHYSICAL ACTIVITY,	
	HEALTH AND WELLNESS, THE CHANNEL ISLANDS YMCA CURRENTLY INCLUDES THE CAMARILLO FAMILY YMCA,	
	VENTURA FAMILY YMCA, MONTECITO FAMILY YMCA, SANTA BARBARA FAMILY YMCA, LOMPOC FAMILY YMCA AND	
	THE STUART C. GILDRED FAMILY YMCA IN SANTA YNEZ. ON JANUARY 1, 2024, THE ASSOCIATION WILL ALSO	
	(CONTINUED ON SCHEDULE O)	
4c	(Code:) (Expenses \$1,409,557 including grants of \$0) (Revenue \$31	.)
	SOCIAL RESPONSIBILITY: GIVING BACK AND PROVIDING SUPPORT TO OUR NEIGHBORS.	
	THE CHANNEL ISLANDS YMCA HAS BEEN LISTENING AND RESPONDING TO OUR COMMUNITIES' MOST CRITICAL	
	SOCIAL NEEDS FOR OVER 136 YEARS. WHETHER DEVELOPING SKILLS OR EMOTIONAL WELL-BEING THROUGH	
	EDUCATION AND TRAINING, WELCOMING AND CONNECTING DIVERSE DEMOGRAPHIC POPULATIONS, OR PREVENTING	
	CHRONIC DISEASE AND BUILDING HEALTHIER COMMUNITIES, THE Y FOSTERS THE CARE AND RESPECT ALL	
	PEOPLE NEED AND DESERVE. THROUGH THE CHANNEL ISLANDS YMCA, VOLUNTEERS, DONORS, LEADERS AND	
	PARTNERS ARE EMPOWERING PEOPLE OF ALL AGES TO BE HEALTHY, CONFIDENT, CONNECTED AND SECURE.	
	OCCIAL OFFICIORO TRANSINO DEGOLIDOFO AND CUEDODE TO EMPONED CUE VIZICADO TO ANTO CUEDO TO	
	SOCIAL SERVICES - TRAINING, RESOURCES AND SUPPORT TO EMPOWER OUR NEIGHBORS TO MAKE CHANGE,	
	BRIDGE GAPS AND OVERCOME OBSTACLES. YOUTH AND FAMILY SERVICES YMCA, OUR SOCIAL SERVICES BRANCH,	
	(CONTINUED ON SCHEDULE O) Other program convices (Describe on Schedule O.)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 15,582,757	
	10,002,101	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	\(\triangle \)	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		/
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		\
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c	_	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Chock if Confedence Confidence a response of flote to any line lift tills fact v	• •	Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 46		169	140
1a b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Form 990 (2022)

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 804			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_
b	If "Yes," enter the name of the foreign country	4a		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7с		<i>'</i>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	76 7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	ısa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
. •	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 22 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 20 Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a V **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 V 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request ✓ Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. CINDY HALSTEAD, CFO, 1180 EUGENIA PL, CARPINTERIA, CA 93013, (805) 569-1103

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

│			4: 4 1		luantan automorphis
Check this box if neither th	e organization nor an	v related organiza	tion compensated an	v current officer, a	irector, or trustee.

(A) Name and title	(B) Average hours per week	(do n	(do not che box, unless officer and a			e than o	one n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) MARGO BYRNE	40.0			~						
PRESIDENT & CEO								246,655	0	26,709
(2) JENNIFER HEINEN-STIFFLER	40.0			~						
CHIEF OPERATIONS OFFICER								177,082	0	14,240
(3) CRAIG PRENTICE	40.0					~				
EXECUTIVE DIRECTOR								152,056	0	21,215
(4) AMY BAILEY JUREWICZ	40.0					~				
EXECUTIVE DIRECTOR								144,758	0	21,076
(5) THOMAS SPEIDEL	40.0					~				
REGIONAL EXECUTIVE DIRECTOR								142,190	0	20,323
(6) CINDY HALSTEAD	40.0			~						
CHIEF FINANCIAL OFFICER								141,547	0	20,656
(7) MONICA GRANT	40.0			~						
CHIEF DEVELOPMENT RESOURCE OFFICER								119,459	0	9,710
(8) MEGAN VOSHELL	40.0					~				
EXECUTIVE DIRECTOR								113,833	0	9,180
(9) DANIEL NOAH	40.0					~				
MARKETING AND COMMUNICATIONS DIRECTOR								113,056	0	8,755
(10) DAMON BRINK	2.0	~		~						
TREASURER								0	0	0
(11) DANIEL WATKINS	2.0	~		~				_	_	
VICE-CHAIR								0	0	0
(12) JAMES ARMSTRONG	2.0	~		~						
SECRETARY								0	0	0
(13) MARCUS KOCMUR	4.0	~		~						_
CHAIR								0	0	0
(14) ANDREW GRANT BOARD MEMBER	2.0	•						0	0	0

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Part VII Section A. Officers, Directors, 7	Trustees,	Key l	Εm	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
(A) Name and title	(B) Average hours per week	box,	Position (do not check more than box, unless person is bott officer and a director/trus					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(15) ANNICK FAICT	2.0									
BOARD MEMBER (16) BRIAN GOUGH	2.0	~						0	0	0
BOARD MEMBER	2.0	~						0	0	0
(17) DANIELLE BRINKMAN	2.0								-	-
BOARD MEMBER		~						0	0	0
(18) DAXTER GULJE	2.0								_	_
BOARD MEMBER	0.0	~						0	0	0
(19) GAIL ANIKOUCHINE BOARD MEMBER	2.0	_						0	0	0
(20) GEORGE ARMSTRONG	2.0							0	0	
BOARD MEMBER		~						0	0	0
(21) GEORGE LEIS	2.0									
BOARD MEMBER		~						0	0	0
(22) JAYLON LETENDRE	2.0									
BOARD MEMBER		~						0	0	0
(23) JOCELYN MONTANARO BOARD MEMBER	2.0	_						0	0	0
(24) KATHLEEN WEINHEIMER	2.0							0	0	0
BOARD MEMBER	2.0	~						0	0	0
(25) (SEE STATEMENT)										
1b Subtotal								1,350,636	0	
c Total from continuation sheets to Part								0	0	
d Total (add lines 1b and 1c)						above		1,350,636	0 than \$100 000	,
reportable compensation from the organi		ו ט נו	1056	; 1151	leu	above	<i>=)</i> vv	10 received mon	e man \$100,000	OI
										Yes No
3 Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	key e	mpl	loyee, or highes	t compensated	
employee on line 1a? If "Yes," complete							-			3 🗸
4 For any individual listed on line 1a, is the										
organization and related organizations individual	greater th	an \$	150,	,000)? [t "Ye	s,"	complete Sched	dule J for such	
5 Did any person listed on line 1a receive of	· · · ·	· ·	nea	tion	fro	m anv	 		tion or individual	4 2
for services rendered to the organization										5
Section B. Independent Contractors								•		
1 Complete this table for your five high										
compensation from the organization. Rep	ort compen	satio	n foi	r the	e ca	lenda	r ye	ar ending with or	within the orgar	nization's tax year.
(A) Name and business address							(B) Description of serv	vices	(C) Compensation	
NONE								Description of serv	AICCS	Оотпрепваноп
2 Total number of independent contractor received more than \$100,000 of compens						ed to) th		e) who	
received more man prou,000 or compens	auon nom	uie Ol	yan	ıı∠al	IUII			0		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaig Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no Noncash contribution	 ns . (cont ns, git ot incli	ributions) fts, grants,	1a 1b 1c 1d 1e	0 0 86,367 0 2,881,915 2,500,059				
nd O	9	lines 1a–1f			1g	\$ 18,586				
ਡ ਨੂ	h	Total. Add lines 1a-	-1f .				5,468,341			
Program Service Revenue	2a b c d	HEALTHY LIVING YOUTH DEVELOPM SOCIAL RESPONSIE	BILITY			813410 813410 813410	8,284,096 4,696,982 31	8,284,096 4,696,982 31		
Pro	f	All other program se	ervice	revenue .			0	0	0	0
	<u>g</u> 3	Total. Add lines 2a- Investment income other similar amoun	(incl	uding divid	dends	s, interest, and	12,981,109	0	0	229,628
	4	Income from investment of tax-exempt bon		nd proceeds	0	0	0	0		
	5	Royalties		(i) Real		(ii) Personal	0	0	0	0
	6a	Gross rents	6a		0	0				
	b	Less: rental expenses	6b		0	0				
	С	Rental income or (loss)	6c	- \	0	0	0	0	0	0
	d 7a	Net rental income o Gross amount from sales of assets other than inventory	7a	(i) Securit	ies 8,949	(ii) Other	0	0	0	0
Revenue		Less: cost or other basis and sales expenses . Gain or (loss)	7b 7c		1,095 7,854	0 1,300				
Other R	8a	Net gain or (loss) Gross income from events (not including of contributions replace). See Part IV, lines Less: direct expens	m fu \$ ported e 18	ndraising 86,367 d on line	8a 8b		229,154	0	0	229,154
	с 9а	Net income or (loss) Gross income f activities. See Part I Less: direct expens) from from IV, lin	n fundraisin gaming e 19	g eve 9a 9b	8,600	48,971		0	48,971
	c 10a	Net income or (loss) Gross sales of ir returns and allowan) from nvento ices	gaming acory, less	tivitie 10a	4,149 738	8,525		0	8,525
	b	Less: cost of goods Net income or (loss)			10b		3,411	0	0	3,411
Miscellaneous Revenue	11a	MISCELLANEOUS				Business Code 713940	301,236	0	0	301,236
scellaneo Revenue	b						0	0	0	0
Sce	c d	All other revenue					0	0	0	0
Ξ	e	Total. Add lines 11a	-				301,236			
	12	Total revenue. See					19,270,375	12,981,109	0	820,925

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to any line in this Part IX										
Do no	t include amounts reported on lines 6b, 7b,	_ (A)	(B)	(C)	(D)						
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations		одрогово	general expenses	одреневе						
	and domestic governments. See Part IV, line 21 .	0	0								
2	Grants and other assistance to domestic	0	0								
	individuals. See Part IV, line 22	0	0								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and										
	foreign individuals. See Part IV, lines 15 and 16	0	0								
4	Benefits paid to or for members	0	0								
5	Compensation of current officers, directors,										
	trustees, and key employees	819,872	0	654,869	165,003						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0	0	0	0						
7	Other salaries and wages	8,463,915	7,590,940	696,184	176,791						
8	Pension plan accruals and contributions (include	0,400,010	7,000,040	000,104	170,731						
	section 401(k) and 403(b) employer contributions)	219 402	276,325	40,921	1 157						
0	.	318,403			1,157						
9	Other employee benefits	915,309	683,314	184,238	47,757						
10	Payroll taxes	885,300	731,909	121,253	32,138						
11	Fees for services (nonemployees):										
a	Management	0	0	0	0						
b	Legal	18,523	0	18,523	0						
С	Accounting	20,000	0	20,000	0						
d	Lobbying	0	0	0	0						
е	Professional fundraising services. See Part IV, line 17	6,939			6,939						
f	Investment management fees	2,500	0	2,500	0						
g	Other. (If line 11g amount exceeds 10% of line 25, column										
	(A), amount, list line 11g expenses on Schedule O.) .	0	0	0	0						
12	Advertising and promotion	232,177	181,334	1,268	49,575						
13	Office expenses	446,192	391,307	19,744	35,141						
14	Information technology	342,469	206,346	125,863	10,260						
15	Royalties	0	0	0	0						
16	Occupancy	2,753,635	2,500,697	234,761	18,177						
17	Travel	154,513	112,477	38,390	3,646						
18	Payments of travel or entertainment expenses	,	,	,	,						
	for any federal, state, or local public officials	0	0	0	0						
19	Conferences, conventions, and meetings .	151,381	90,559	46,770	14,052						
20	Interest	65,727	0	65,727	0						
21	Payments to affiliates	182,085	166,305	1,711	14,069						
22	Depreciation, depletion, and amortization .	1,065,653	1,051,460	6,995	7,198						
23	Insurance	268,834	261,572	7,126	136						
	• • • • • • • • • • • • • • • • • • •	200,034	201,372	7,120	130						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A), amount, list line 24e expenses on Schedule O.)										
		#20.0 55	#0.1.05E		10.10:						
a	EQUIPMENT	593,909	531,039	44,436	18,434						
b	PROGRAM COSTS	256,190	256,187	0	3						
C	BANK AND PROCESSING FEES	312,313	252,558	28,193	31,562						
d	OTHER CONTRACTED SERVICES	323,919	159,089	159,447	5,383						
е	All other expenses	188,835	139,339	30,955	18,541						
25	Total functional expenses. Add lines 1 through 24e	18,788,593	15,582,757	2,549,874	655,962						
26	Joint costs. Complete this line only if the										
	organization reported in column (B) joint costs from a combined educational campaign and										
	fundraising solicitation. Check here if										
	following SOP 98-2 (ASC 958-720)										
					Form 990 (2022)						

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par			
			(A) Beginning of year		(B) End of year
_	1	Cash—non-interest-bearing	3,288	1	3,261
	2	Savings and temporary cash investments	9,774,667	2	7,594,081
	3	Pledges and grants receivable, net	346,387	3	837,357
	4	Accounts receivable, net	221,946	4	278,860
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
S	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	344,406	9	407,435
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 38,594,820			
	b	Less: accumulated depreciation 10b 22,404,120	16,764,262	10c	16,190,700
	11	Investments—publicly traded securities	10,318,541	11	13,757,734
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	648,444	15	1,198,491
	16	Total assets. Add lines 1 through 15 (must equal line 33)	38,421,941	16	40,267,919
	17	Accounts payable and accrued expenses	1,529,062	17	1,558,082
	18	Grants payable	0	18	0
	19	Deferred revenue	809,206	19	900,416
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
S	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	1,882,798	23	1,764,936
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	215,515	25	567,401
	26	Total liabilities. Add lines 17 through 25	4,436,581	26	4,790,835
es		Organizations that follow FASB ASC 958, check here			
anc		and complete lines 27, 28, 32, and 33.	07 542 042		28,206,733
3al	27	Net assets without donor restrictions	27,513,013 6,472,347	27	7,270,351
P	28	Net assets with donor restrictions	0,472,347	28	7,270,331
Ë		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
or F	00		0	00	0
ts (29	Capital stock or trust principal, or current funds	0	29	0
Se	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
As	31	Retained earnings, endowment, accumulated income, or other funds .	33,985,360	31 32	35,477,084
Net Assets or Fund Balances	32 33	Total net assets or fund balances	38,421,941	33	40,267,919
_	33	TOTAL HADHILLES AND HEL ASSETS/TUND DAIGNICES	30, 121,041	JJ	Form 990 (2022)

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						_	
Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			19,27	0,375	
2	Total expenses (must equal Part IX, column (A), line 25)	2			18,78	8,593	
3	Revenue less expenses. Subtract line 2 from line 1	3			48	1,782	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			33,98	5,360	
5	Net unrealized gains (losses) on investments	5			1,00	9,942	
6	Donated services and use of facilities	6				0	
7	Investment expenses	7				0	
8	Prior period adjustments	8				0	
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10			35,47	7,084	
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain	on				
	Schedule O.		- 1				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~	
	If "Yes," check a box below to indicate whether the financial statements for the year were co	mpiled	l or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?	 المالة		2b	~		
	If "Yes," check a box below to indicate whether the financial statements for the year were auc separate basis, consolidated basis, or both:	iitea o	n a				
_	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	orciah	t of				
C	the audit, review, or compilation of its financial statements and selection of an independent account	_		2c			
	If the organization changed either its oversight process or selection process during the tax year, e			20	•		
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		.	3a		~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.						

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Part VII

(A) Name and Title	(B) Average hours per week	(Check all that apply)				า ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) KEN SWITZER	2.0	/						0	0	0
BOARD MEMBER		•						0	0	U
(26) LISA NEFF	2.0	/						0	0	
BOARD MEMBER		•						0	0	0
(27) LUCY THOMS-HARRINGTON	2.0	/						0	0	0
BOARD MEMBER		•						0	0	U
(28) NEAL LASSILA	2.0	/							0	
BOARD MEMBER		٧						0	0	0
(29) RAFAEL GONZALEZ	2.0	/						0	0	0
BOARD MEMBER		•						0	0	U
(30) ROBERT WILLIAMS	2.0	1						0	0	0
BOARD MEMBER		•						0	0	O
(31) ROYA MOKHTARI	2.0	1						0	0	0
BOARD MEMBER		•							0	

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION 95-1643379 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: |Y| An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Schedule A (Form 990) 2022 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (a) 2018 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

or fiscal year beginning in) c, contributions, and membership fees o not include any "unusual grants.") ipts from admissions, merchandise vices performed, or facilities on any activity that is related to the n's tax-exempt purpose into the section of the con's benefit and either paid to ded on its behalf of services or facilities by a governmental unit to the con without charge on without charge on disqualified persons oncluded on lines 1, 2, and 3 from disqualified persons oncluded on lines 2 and 3 on other than disqualified at exceed the greater of \$5,000 one amount on line 13 for the year 7a and 7b one amount on line 7c from one of the section of the year The fiscal year beginning in) from line 6 on tincleded, and the year of the section of the year of the year of the section of the year of the year of the section of the year of the section of the year of the section of the year of the year beginning in) of the fiscal year beginning in) of the form interest, dividends,	(a) 2018 16,141,926 5,832,197 21,974,123 43,773 2,680,025 2,723,798 (a) 2018 21,974,123	(b) 2019 12,172,722 4,498,718 16,671,440 40,545 77,790 118,335	15,232,528 39,567 237,063 276,630	18,098,408 43,579	(e) 2022 12,616,932 5,893,434 18,510,366 69,171 0 69,171	(f) Total 66,089,326 24,397,539 0 0 90,486,865 236,635 2,994,878 3,231,513 87,255,352					
o not include any "unusual grants.") ipts from admissions, merchandise vices performed, or facilities n any activity that is related to the n's tax-exempt purpose upts from activities that are not an vade or business under section 513 uses levied for the on's benefit and either paid to ded on its behalf of services or facilities by a governmental unit to the fon without charge d lines 1 through 5 included on lines 1, 2, and 3 from disqualified persons included on lines 2 and 3 om other than disqualified at exceed the greater of \$5,000 the amount on line 13 for the year 7a and 7b prort. (Subtract line 7c from the from line 6 me from interest, dividends,	21,974,123 43,773 2,680,025 2,723,798	4,498,718 16,671,440 40,545 77,790 118,335	3,079,186 15,232,528 39,567 237,063 276,630	5,094,004 18,098,408 43,579	5,893,434 18,510,366 69,171	24,397,539 0 0 0 90,486,865 236,635 2,994,878 3,231,513					
ipts from admissions, merchandise vices performed, or facilities any activity that is related to the n's tax-exempt purpose	21,974,123 43,773 2,680,025 2,723,798	4,498,718 16,671,440 40,545 77,790 118,335	3,079,186 15,232,528 39,567 237,063 276,630	5,094,004 18,098,408 43,579	5,893,434 18,510,366 69,171	24,397,539 0 0 0 90,486,865 236,635 2,994,878 3,231,513					
inces performed, or facilities in any activity that is related to the n's tax-exempt purpose	21,974,123 43,773 2,680,025 2,723,798	16,671,440 40,545 77,790 118,335	15,232,528 39,567 237,063 276,630	18,098,408 43,579	18,510,366 69,171	0 0 90,486,865 236,635 2,994,878 3,231,513					
ipts from activities that are not an rade or business under section 513 uses levied for the on's benefit and either paid to ded on its behalf of services or facilities by a governmental unit to the on without charge of this lines 1 through 5 of services or facilities on without charge of the degree of the deg	21,974,123 43,773 2,680,025 2,723,798	16,671,440 40,545 77,790 118,335	15,232,528 39,567 237,063 276,630	18,098,408 43,579	18,510,366 69,171	0 0 90,486,865 236,635 2,994,878 3,231,513					
rade or business under section 513 trues levied for the on's benefit and either paid to ded on its behalf of services or facilities by a governmental unit to the fon without charge	2,680,025 2,723,798 (a) 2018	77,790 118,335	39,567 237,063 276,630	43,579 0	69,171	0 90,486,865 236,635 2,994,878 3,231,513					
on's benefit and either paid to ded on its behalf of services or facilities by a governmental unit to the on without charge d lines 1 through 5 included on lines 1, 2, and 3 from disqualified persons ncluded on lines 2 and 3 om other than disqualified at exceed the greater of \$5,000 ne amount on line 13 for the year 7a and 7b ipport. (Subtract line 7c from ipport or fiscal year beginning in) from line 6 me from interest, dividends,	2,680,025 2,723,798 (a) 2018	77,790 118,335	39,567 237,063 276,630	43,579 0	69,171	0 90,486,865 236,635 2,994,878 3,231,513					
by a governmental unit to the on without charge	2,680,025 2,723,798 (a) 2018	77,790 118,335	39,567 237,063 276,630	43,579 0	69,171	90,486,865 236,635 2,994,878 3,231,513					
included on lines 1, 2, and 3 from disqualified persons ncluded on lines 2 and 3 om other than disqualified at exceed the greater of \$5,000 ne amount on line 13 for the year 7a and 7b	2,680,025 2,723,798 (a) 2018	77,790 118,335	39,567 237,063 276,630	43,579 0	69,171	236,635 2,994,878 3,231,513					
from disqualified persons included on lines 2 and 3 om other than disqualified at exceed the greater of \$5,000 ine amount on line 13 for the year in and 7b import. (Subtract line 7c from import. (Subtract line 7c from import.) al Support or fiscal year beginning in) from line 6 imper from interest, dividends,	2,680,025 2,723,798 (a) 2018	77,790 118,335	237,063 276,630	0	0	2,994,878 3,231,513					
om other than disqualified at exceed the greater of \$5,000 ne amount on line 13 for the year 7a and 7b	2,723,798 (a) 2018	118,335	276,630	_		3,231,513					
om other than disqualified at exceed the greater of \$5,000 ne amount on line 13 for the year 7a and 7b	2,723,798 (a) 2018	118,335	276,630	_		3,231,513					
re amount on line 13 for the year 7a and 7b pport. (Subtract line 7c from al Support or fiscal year beginning in) from line 6 me from interest, dividends,	2,723,798 (a) 2018	118,335	276,630	_		3,231,513					
7a and 7b	2,723,798 (a) 2018	118,335	276,630	_		3,231,513					
al Support or fiscal year beginning in) from line 6	(a) 2018			43,579	69,171	<u> </u>					
al Support or fiscal year beginning in) from line 6		(b) 2019				87,255,352					
al Support or fiscal year beginning in) from line 6		(b) 2019				87,255,352					
or fiscal year beginning in) from line 6		(b) 2019									
from line 6 me from interest, dividends,		(D) 2019	(a) 2020	(d) 2021	(e) 2022	(f) Total					
me from interest, dividends,		16,671,440	(c) 2020 15,232,528	18,098,408	18,510,366	90,486,865					
received on securities loans, rents, and income from similar sources.	140,974	140,914	164,453	409,231	229,628	1,085,200					
business taxable income (less 1 taxes) from businesses after June 30, 1975						0					
10a and 10b	140,974	140,914	164,453	409,231	229,628	1,085,200					
e from unrelated business ot included on line 10b, whether business is regularly carried on	(9,240)	(42,967)	31,862	1,111,045	0	1,090,700					
ome. Do not include gain or the sale of capital assets n Part VI.)	65.260	F1 G14	10.022	09.060	260 411	494,387					
port. (Add lines 9, 10c, 11,			,	·							
ears. If the Form 990 is for the	e organization's	first, second	, third, fourth,	or fifth tax ye	ar as a section	. , . ,					
			12 column (fl)		15	93.66 %					
		-				93.84 %					
		•	<u> </u>	<u></u>	10	00.01 70					
			ov line 13. colur	nn (f))	17	1.00 %					
	-		-								
, , ,											
17 is not more than 331/3%, check this box and stop here . The organization qualifies as a publicly supported organization											
nore than 33 ¹ /3%, check this box pport tests—2021. If the organi			line 18 is not more than 33½%, check this box and stop here . The organization qualifies as a publicly supported organization . Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .								
tion D. Computation of Investment Income Percentage Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17											
	the sale of capital assets Part VI.) port. (Add lines 9, 10c, 11, pars. If the Form 990 is for the con, check this box and stop he mputation of Public Suppo oport percentage for 2022 (line oport percentage from 2021 Sc mputation of Investment In at income percentage from 2022 port tests—2022. If the organ more than 331/3%, check this box	the sale of capital assets Part VI.)	ome. Do not include gain or the sale of capital assets a Part VI.)	ome. Do not include gain or the sale of capital assets a Part VI.)	ome. Do not include gain or the sale of capital assets a Part VI.)	ome. Do not include gain or the sale of capital assets a Part VI.)					

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Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
За	organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	2		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	3a		
С	organization made the determination. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	3b		
4a	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If	3с		
та	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
b	was accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI</i> .	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
b	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	9a		
С	the supporting organization had an interest? If "Yes," provide detail in Part VI . Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	9b		
10a	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> Was the organization subject to the excess business holdings rules of section 4943 because of section	9c		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	- 54		
-	determine whether the organization had excess business holdings.)	10b		

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Part	Supporting Organizations (continued)		·	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
		11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	4.4		
Caati	·	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Caati	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		Yes	Na
_	Mana a majariku af kla a garanjaski a kladivaska va ku jaka a dunim klad ka u jaka alamaka af kladivaska va		res	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	•		
	on Divini Type in Capper mig Cigaminations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
2	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	∠0		
3 a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organia	jani	zations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	ı tru	st on Nov. 20, 1970 (expla	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Section	ns A through E.
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function:		ntegrated Type III support	ing organization

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(see instructions).

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Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . .

Schedule A (Form 990) 2022

Excess from 2022 . . .

Schedule A (Form 990) 2022 Page 8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART III, LINE 12 - OTHER INCOME:	OTHER INCOME

Return Reference - Identifier	ference - Identifier Explanation						
SCHEDULE A, PART III,	Other Income Type	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
LINE 12 - OTHER INCOME	(1) MISCELLANEOUS	65,269	51,614	10,033	98,060	269,411	494,387

Schedule B (Form 990)

Department of the Treasury

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Internal Revenue Service **Employer identification number** Name of the organization 95-1643379 CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Cat. No. 30613X

Schedule B (Form 990) (2022)

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate cop	es of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 120,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ 114,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$89,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$ 65,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ 60,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$ 50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Employer identification number

95-1643379

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8		\$ 35,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
10		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 26,500	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Employer identification number

Page 2

95-1643379

Part	Contributors (see instructions). Use duplicate cop	of Part I it additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 26,700	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 25,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 25,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 25,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 25,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 25,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate cop	es of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
19		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
21		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	neeaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$15,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$15,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 12,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$ 10,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

95-1643379

Part	Contributors (see instructions). Use duplicate cop	nes of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39 -		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_40		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$ 9,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$ 6,725	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$6,620	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$6,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$6,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$6,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_55		\$ 6,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_56		\$ 5,900	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$ 5,625	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$ 5,300	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$ 5,226	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ 5,220	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

95-1643379

Part	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.61 .		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$ 10,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$5,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

95-1643379

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$5,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$\$,	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$\$,	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$5,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number

95-1643379

Page 2

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u></u>		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u></u>		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number

95-1643379

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) 70 SHARES APPLE INC STOCK __29 10,608 10/24/2022 (a) No. (c) (b) (d) from **FMV** (or estimate) Description of noncash property given **Date received** Part I (See instructions.) 16 SHARES OF AMGEN INC STOCK 50 4,725 11/27/2022 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Schedule B (Form 990) (2022) Name of organization **Employer identification number** CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION 95-1643379 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(c) Use of gift

(e) Transfer of gift

Relationship of transferor to transferee

(b) Purpose of gift

Transferee's name, address, and ZIP + 4

(a) No.

Part I

(d) Description of how gift is held

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
CHAN	NEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION		95-1643379
Par	t I Organizations Maintaining Donor Advis	sed Funds or Other Similar Fun	ds or Accounts.
	Complete if the organization answered "		
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	uadvisors in writing that the assets h	eld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an	d donor advisors in writing that grai	
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · ·
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the o		
-	Preservation of land for public use (for example, recreations)	• • • • • • • • • • • • • • • • • • • •	of a historically important land area
	☐ Protection of natural habitat	, <u> </u>	of a certified historic structure
	☐ Preservation of open space		0. 4 00.1110401010 01.4014.0
2	Complete lines 2a through 2d if the organization hele	d a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a		
	historic structure listed in the National Register .		· · 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or ter	
	tax year		
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy rega		
	violations, and enforcement of the conservation eas	ements it holds?	\cdot \cdot \cdot \cdot \cdot \cdot Yes \square No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcir	ng conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	()()()		
9	In Part XIII, describe how the organization report		
	balance sheet, and include, if applicable, the text of	<u> </u>	financial statements that describes the
	organization's accounting for conservation easemer		
Part			
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FASI		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS	•	
	art, historical treasures, or other similar assets held		esearch in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,		
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
h	Assets included in Form 000 Port V		ф

Schedule D (Form 990) 2022

Part	Organizations Maintaining	Collections of	Art, Historical 1	Treasures,	or Ot	her Similar Ass	ets (continued	<u>J)</u>
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot						
а	☐ Public exhibition		d 🗌 Loan	or exchange	progra	am		
b	☐ Scholarly research		e 🗌 Other					
С	☐ Preservation for future generations	3						
4	Provide a description of the organiza XIII.	tion's collections a	and explain how t	hey further t	he org	anization's exem	ot purpose in P	art
5	During the year, did the organization	solicit or receive	donations of art,	historical tre	easures	s, or other similar		
	assets to be sold to raise funds rather	r than to be mainta	ained as part of the	e organizatio	n's co	llection?	☐ Yes ☐ N	οV
Part	IV Escrow and Custodial Arra	angements.						_
	Complete if the organization 990, Part X, line 21.					·		
1a	Is the organization an agent, trustee included on Form 990, Part X?						☐ Yes ☐ N	٥V
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following to	able:				
						Am	ount	
С	Beginning balance				1c			
d	9 , ,				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amou					-		οV
	If "Yes," explain the arrangement in P	art XIII. Check her	e if the explanatio	n has been p	provide	ed on Part XIII .	<u> U</u>	
Par		1.007		5 . 0.7	40			
	Complete if the organization			1				
		(a) Current year	(b) Prior year	(c) Two years	-	(d) Three years back	(e) Four years bac	
1a	Beginning of year balance	11,532,442	12,876,629	 	2,387	7,317,252	5,883,5	
b	Contributions	5,000	56,027	1,42	1,693	1,261,912	998,0	<u>73</u>
С	Net investment earnings, gains, and losses	4 070 007	(4.040.500)			57.700		
		1,379,907	(1,219,598)	2,91	4,118	57,769	444,5	
d	Grants or scholarships	0	0		0	0		0
е	Other expenditures for facilities and programs	050.005	400.040		4 500	44.540	0.0	40
		250,695	180,616	0	0	14,546	8,9	0
f	Administrative expenses End of year balance	12,666,654	11,532,442	12.07	6,629	8,622,387	7,317,2	<u> </u>
g 2	Provide the estimated percentage of			· · · · · · · · · · · · · · · · · · ·			7,317,2	<u> </u>
a	Board designated or quasi-endowme	-	, ,	j, coluitiii (a))	i ileiu a	15.		
b	Permanent endowment 28.0		70					
C	Term endowment 19.00 %	<u>0</u> 70						
·	The percentages on lines 2a, 2b, and	2c should equal 1	00%					
3a	Are there endowment funds not in th			at are held a	nd adı	ministered for the		
	organization by:	-	g					lo
	(i) Unrelated organizations							_
	***						111	_
b	If "Yes" on line 3a(ii), are the related of	rganizations listed	as required on So	chedule R?			3b	
4	Describe in Part XIII the intended uses	•	•					_
Part								_
	Complete if the organization	answered "Yes	" on Form 990, I	Part IV, line	11a. S	See Form 990, F	Part X, line 10.	
	Description of property	(a) Cost or ot (investm	1	or other basis other)		Accumulated epreciation	(d) Book value	
1a	Land			5,687,608			5,687,6	08
b	Buildings			26,475,328		17,478,431	8,996,8	_
С	Leasehold improvements			3,995,992		2,801,598	1,194,3	
d	Equipment			2,435,892		2,124,091	311,8	01
е	Other			,,,		-	2:7,0	_
Total.	Add lines 1a through 1e. (Column (d) r		90, Part X, columr	n (B), line 10d	c.)		16,190,7	00

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Fo	rm 900 Part IV line	11h Soo Form	QQQ Part V line 12
	(a) Description of security or category	(b) Book value		iod of valuation:
	(including name of security)	(b) Book value		of-year market value
(1) Financia	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(1)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.	000 D. I.W. P.	44. 0. 5	000 D. IV I'. 40
	Complete if the organization answered "Yes" on Fo			
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(4)			0031 01 0110	or year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Fo	rm 990. Part IV. line	11d. See Form	990. Part X. line 15.
	(a) Description	,		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in				
	OF USE LIABILITY - CURRENT PORTION			152,303
(-)	E TAXES - STATE & FEDERAL			(
(4) RIGHT	OF USE LIABILTIY			415,098
(5)				
(6)				
(7)				
(8)				
(9)	, , , , , , , , , , , , , , , , , , , 			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			567,40
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footr	note to the organization'	s tınancial statemei	nts that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022 Page **4**

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	20,281,055
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,009,942		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	738		
е	Add lines 2a through 2d			2e	1,010,680
3	Subtract line 2e from line 1			3	19,270,375
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С				4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	19,270,375
Part				er Retur	n.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	18,789,331
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	738		
е	Add lines 2a through 2d			2e	738
3	Subtract line 2e from line 1			3	18,788,593
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	18,788,593
	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formation	٦.
SEE S	TATEMENT				

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description COST OF SALES	(b) Amount 738
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description COST OF SALES	(b) Amount 738

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Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE YMCA HAS A POLICY OF APPROPRIATING FOR EXPENDITURE, FOR ITS MISSION DRIVEN PROGRAMS EACH YEAR, AN AMOUNT NOT TO EXCEED 5% OF THE AVERAGE PAST TWELVE QUARTERLY ASSET MARKET VALUE BALANCES AS OF DECEMBER 31. IN ESTABLISHING THIS POLICY, THE YMCA CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS ENDOWMENT. ACCORDINGLY, OVER THE LONG-TERM, THE YMCA EXPECTS THE CURRENT SPENDING POLICY TO ALLOW ITS ENDOWMENT TO GROW AT AN AVERAGE OF 2% ANNUALLY. THIS IS CONSISTENT WITH THE YMCA'S OBJECTIVE TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS HELD IN PERPETUITY FOR A SPECIFIED TERM AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE YMCA IS EXEMPT FROM TAXES ON INCOME UNDER INTERNAL REVENUE CODE SECTION 501(C)3 AND CALIFORNIA REVENUE AND TAXATION CODE 23701(D). IN ADDITION, THE YMCA IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNELATED TO THEIR EXEMPT PURPOSES.
	THE YMCA EVALUATES UNCERTAIN TAX POSITIONS, WHEREBY THE EFFECT OF THE UNCERTAINTY WOULD BE RECORDED IF THE OUTCOME WAS CONSIDERED PROBABLE AND REASONABLY ESTIMABLE. AS OF JUNE 30, 2023, THE YMCA HAD NO UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL.
	THE YMCA FILES EXEMPT ORGANIZATION TAX RETURNS IN CALIFORNIA AND U.S. FEDERAL JURISDICTIONS. THE YMCA IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2019 AND 2018, RESPECTIVELY.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION 95-1643379 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50083H

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	11 \$5,000.			
			(a) Event #1 DINNERS	(b) Event #2 GOLF TOURNAMENTS	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	135,341	73,477	36,805	245,623
Œ	2	Less: Contributions	46,001	28,916	11,450	86,367
	3		89,340	44,561	25,355	159,256
	4		0	0	0	0
	5	Noncash prizes	0	0	0	0
Direct Expenses	6	Rent/facility costs	10,990	13,364	5,618	29,972
	7	Food and beverages	5,333	12,092	16,095	33,520
Direc	8	Entertainment	4,000	0	0	4,000
	9	Other direct expenses .	26,901	3,637	12,255	42,793
	10 11	Direct expense summary. Ad Net income summary. Subtra				110,285 48,971
Pa	rt II		e organization answe			or reported more than
<u>a</u>		***,***********************************		(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes %☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
		Enter the state(s) in which the or is the organization licensed to colf "No," explain:				
10	а [;]		aming licenses revoked	I, suspended, or termina	ated during the tax year	? .

cneau	Jie G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

Schedule G (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

CHAN	NEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION 95-16433	179		
Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
	Desired the control of the control of the desired on Ferman COO. Best VIII. On the A. Dies desired the control of the control			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
_	For paragraphic on Form 000 Part VII Coption A line to did the appropriation and the same of the same			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
_		6-		
a	The organization?	6a		V
b	Any related organization?	6b		<i>'</i>
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	–		Ť
3	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
		5		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

THO SUM OF COLUMN (D)(i) (iii) N				1099-NEC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
MARGO BYRNE	(i)	246,655	0	0	19,750	6,959	273,364	0
1 PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
JENNIFER HEINEN-STIFFLER	(i)	174,795	2,287	0	14,167	73	191,322	0
2 CHIEF OPERATIONS OFFICER	(ii)	0	0	0	0	0	0	0
CRAIG PRENTICE	(i)	150,383	1,673	0	12,280	8,935	173,271	0
3 EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
12	(i)							
13	(ii)			 				
	(i)							
14	(ii)			 				
17	(i)							
15	(ii)							
10	(i)							
16	(ii)							
10	11							

Schedule J (Form 990) 2022

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection

Name of the organization **Employer identification numbe** CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION 95-1643379 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (c) Description of transaction (d) Corrected? (a) Name of disqualified person 1 organization Yes No (1) (2)(3)(4) (5) (6) 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (d) Loan to or (g) In default? (h) Approved (c) Purpose of (a) Name of interested person (b) Relationship (e) Original (f) Balance due (i) Written with organization loan from the principal amount by board or agreement? organization? committee? Yes Yes То From Nο Nο Yes Nο (1) (2)(3)(4)(5)(6)(7) (8)(9) (10)Total Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Type of assistance (e) Purpose of assistance person and the organization assistance (1) (2)(3)(4)(5)(6)(7) (8)(9) (10)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) 2022

Schedule L (Form 990) 2022 Page **2**

Part IV	Business Transactions Invol Complete if the organization a	ving Interested Persons. nswered "Yes" on Form 99	0, Part IV, line 28a, 2	8b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz rever	aring of zation's nues?
(4) (07					Yes	No
	EE STATEMENT)					
(2) (3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) (10)						
Part V	Supplemental Information. Provide additional information	for responses to questions	on Schedule L (see	instructions).		

Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) GEORGE LEIS	BOARD MEMBER	\$78,668	GEORGE LEIS IS THE PRESIDENT OF MONTECITO BANK AND TRUST . THE BANK HOLDS MOST OF THE YMCA'S OPERATING BANK ACCOUNTS AND THE Y HAS A COMMERCIAL LOAN AND LINE OF CREDIT WITH THE BANK.		✓
(2) MARCUS KOCMUR	BOARD MEMBER	\$5,117	MARCUS KOCMUR IS A PARTNER OF FAUVER, LARGE, ARCHBALD, SPRAY, LLC. THE ORGANIZATION USES THIS LAW FIRM FOR VARIOUS LEGAL MATTERS		1

SCHEDULE O (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization CHANNEL ISLANDS YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer Identification Number 95-1643379

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	OUR GOAL IS TO PROMOTE AND SUPPORT YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY .
	THE Y IS A DIVERSE ORGANIZATION OF MEN, WOMEN AND CHILDREN JOINED TOGETHER BY A SHARED COMMITMENT OF NURTURING THE POTENTIAL OF KIDS, PROMOTING HEALTHY LIVING, AND FOSTERING A SENSE OF SOCIAL RESPONSIBILITY. WE BELIEVE THAT LASTING PERSONAL AND SOCIAL CHANGE CAN ONLY COME ABOUT WHEN WE ALL WORK TOGETHER TO INVEST IN OUR KIDS, OUR HEALTH AND OUR NEIGHBORS. AT THE Y, STRENGTHENING COMMUNITY IS OUR CAUSE. EVERY DAY WE WORK SIDE-BY-SIDE WITH OUR NEIGHBORS TO MAKE SURE THAT EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, HAS THE OPPORTUNITY TO LEARN, GROW AND THRIVE.
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	WE HELP PEOPLE DEVELOP THE SKILLS AND RELATIONSHIPS THEY NEED TO BE HEALTHY, CONFIDENT AND CONNECTED TO OTHERS. KIDS DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. ADULTS LEARN MORE, DO MORE AND LEAD HEALTHIER LIVES.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	SELF-ESTEEM, DEVELOP INTERPERSONAL SKILLS AND MAKE LASTING FRIENDSHIPS AND MEMORIES. Y CAMPING EXPERIENCES HAVE BEEN ENRICHING THE LIVES OF CHILDREN FOR MORE THAN 100 YEARS. CAMPS ARE EFFECTIVE IN HELPING CHILDREN DEVELOP A SET OF VALUES THAT WILL SERVE THEM FOR A LIFETIME. Y SLEEP AWAY CAMPS USE ACTIVITIES LIKE HIKING, SWIMMING AND CRAFT ACTIVITIES TO HELP CHILDREN DEVELOP AN APPRECIATION OF NATURE, POSITIVE VALUES AND GOOD GROUP SKILLS WHILE HAVING FUN. Y CAMPS PROVIDE EXPOSURE TO NEW EXPERIENCES THAT HELP THE CAMPER GROW IN SPIRIT, MIND AND BODY. OUR GOAL IS TO HAVE EACH CAMPER RETURN FROM CAMP WITH A HIGHER SENSE OF SELF-ESTEEM, NEW FRIENDS, A GREATER APPRECIATION OF THE OUTDOORS, A RESPECT FOR DIVERSITY, A SENSE OF COMMUNITY AND RESPONSIBILITY AND A LEARNING OF HOW TO WORK WITH OTHERS. DURING THE YEAR 1,909 KIDS ENRICHED THEIR SUMMER AT THE Y.
	EDUCATION & LEADERSHIP- KNOWLEDGE, CHARACTER DEVELOPMENT, GUIDANCE AND ENCOURAGEMENT TO HELP YOUTH DEVELOP AND REALIZE THEIR POTENTIAL. FOR OVER 130 YEARS, THE CHANNEL ISLANDS YMCA HAS PROVIDED PROGRAMS THAT REACH OUT TO THE COMMUNITY. SOME OF THESE PROGRAMS INCLUDE YOUTH ADVENTURE LEADERSHIP PROGRAM, DANCES, YMCA YOUTH AND GOVERNMENT AND OTHER LEADERSHIP PROGRAMS.
	SWIM, SPORTS & PLAY - POSITIVE, FUN ACTIVITIES THAT BUILD ATHLETIC, SOCIAL AND INTERPERSONAL SKILLS. SWIMMING IS AN ESSENTIAL SKILL IN OUR COASTAL COMMUNITIES. FOR GENERATIONS, PARTICIPANTS OF ALL AGES HAVE LEARNED WATER SAFETY SKILLS WHILE DISCOVERING FUN, WELLNESS, AND SELF-CONFIDENCE IN A Y POOL. OUR SWIM STAFF ARE EXPERTLY TRAINED TO HELP SWIMMERS, FROM THE MOST TIMID TO THE MOST ADVANCED, PROGRESS EVEN FURTHER IN THEIR ABILITIES AND CONFIDENCE LEVELS. DURING THE YEAR 472 KIDS RECEIVED FREE SWIM LESSONS THANKS TO OUR THIRD GRADE LEARN TO SWIM PROGRAM.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	INCLUDE THE SAN LUIS OBISPO COUNTY YMCA. FIVE OF THESE FACILITIES INCLUDE LAP POOLS AND ALL INCLUDE EXERCISE EQUIPMENT AND MULTI-USE SPACES TO PROVIDE WELLNESS CLASSES AVAILABLE TO PEOPLE OF ALL AGES. THE YMCA ALSO PROVIDES FREE HEALTH FAIRS/SCREENINGS, EXERCISE ACTIVITIES AND NUTRITION ADVICE FOR MEMBERS AND NONMEMBERS ALIKE.
	TODAY'S SENIORS ARE MORE HEALTH-CONSCIOUS THAN ANY GENERATION BEFORE. AT THE Y, WE'VE MADE THE HEALTH AND FITNESS OF OUR SENIORS A TOP PRIORITY BY DESIGNING ACTIVITIES THAT CONCENTRATE ON BALANCE, MOBILITY AND FLEXIBILITY. WE HOST PLENTY OF SOCIAL EVENTS AND ACTIVITIES TO BRING PEOPLE TOGETHER FOR CAMARADERIE, FELLOWSHIP AND FUN.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	ENCOMPASSES PROGRAMS DEDICATED TO SERVING AT-RISK YOUTH AND FAMILIES. NOAH'S ANCHORAGE YOUTH CRISIS SHELTER (NOAH'S) PROVIDES SERVICES TO RUNAWAY AND AT-RISK YOUTH, AGES TEN TO SEVENTEEN. DURING THE YEAR, 81 YOUTH STAYED AT NOAH'S ANCHORAGE. STREET OUTREACH SERVICES (SOS) ASSISTS YOUTH LIVING ON THE STREETS OF OUR COMMUNITY WITH BASIC NEEDS FROM FOOD TO SOCKS, SLEEPING BAGS AND TOOTHBRUSHES. THROUGH THIS PROGRAM YOUTH RECEIVE HEALTH CARE EDUCATION, REFERRALS, COUNSELING AND CASE MANAGEMENT. THE ST. GEORGE FAMILY YOUTH CENTER, IN ISLA VISTA, SERVES HUNDREDS OF YOUTH, PROVIDING BILINGUAL AFTER-SCHOOL HOMEWORK ASSISTANCE AND MENTORING. THE CENTER PROVIDES A VARIETY OF AFTER-SCHOOL PROGRAMS AS WELL AS FIELDTRIPS AND OTHER ENRICHMENT OPPORTUNITIES. THE CENTER ALSO SERVES AS AN ADVOCATE FOR PARENTS OF TEENS, ASSISTING THEM DURING MEETINGS WITH SCHOOL ADMINISTRATORS AND DURING COURT APPEARANCES WITH THEIR CHILDREN. THE ST. GEORGE FAMILY YOUTH CENTER IS ABOUT HELPING KIDS TO ACHIEVE, FAMILIES TO BECOME STRONGER, AND THE COMMUNITY TO THRIVE.
	MY HOME PROVIDES A PLACE WHERE FORMER FOSTER YOUTH AND OTHER YOUNG ADULTS AGES 16-24 CAN FIND A HOME AND BUILD A PATH TO INDEPENDENCE. THIS SUPPORTIVE TRANSITIONAL HOUSING PROGRAM IS THE RESULT OF A COLLABORATION WITH THE SANTA BARBARA HOUSING AUTHORITY. RESEARCH TELLS US THAT 65% OF YOUNG PEOPLE LEAVING FOSTER CARE DON'T HAVE A PLACE TO LIVE AND 40% WILL BE ON PUBLIC ASSISTANCE OR INCARCERATED WITHIN FOUR YEARS. AT MY HOME, YOUNG PEOPLE WHO WERE FACING HOMELESSNESS ARE NOT SIMPLY HOUSED, THEY RECEIVE THE SUPPORT THEY NEED TO MATURE INTO SELF-SUFFICIENT ADULTS. OUR ON-SITE STAFF AND VOLUNTEERS PROVIDE CASE MANAGEMENT, EDUCATION ADVOCACY, WORK READINESS TRAINING, LIFE SKILLS CLASSES AND COUNSELING.
	VOLUNTEERISM & GIVING - DURING THE YEAR, 495 PEOPLE DONATED 7,019 HOURS VALUED AT \$261,930 TO HELP MOVE PEOPLE AND COMMUNITIES FORWARD, DELIVERING THE BENEFITS OF GOOD HEALTH, STRONG CONNECTIONS, GREATER SELF-CONFIDENCE AND A SENSE OF SECURITY TO ALL WHO SEEK IT. DURING THE YEAR CONTRIBUTIONS OF OVER \$1,127,509 WERE RAISED FOR OUR ANNUAL CAMPAIGN WITH EVERY DOLLAR GIVEN BACK TO PROVIDE ACCESS TO SERVICES TO THOSE WHO NEED IT MOST. THE Y IS ACCESSIBLE TO ALL PEOPLE. FINANCIAL ASSISTANCE IS OFFERED TO INDIVIDUALS AND FAMILIES WHO CANNOT AFFORD A MEMBERSHIP. THE CHANNEL ISLANDS YMCA PROVIDED OVER \$1,003,611 IN FINANCIAL ASSISTANCE TO CHILDREN, FAMILIES AND INDIVIDUALS FOR MEMBERSHIPS AND PROGRAMS SUCH AS: CHILDCARE, CAMP, SPORTS AND AFTER-SCHOOL PROGRAMS.
	ADVOCACY - COLLABORATIONS WITH POLICY MAKERS, COMMUNITY LEADERS AND PRIVATE AND PUBLIC ORGANIZATIONS TO DEVELOP YOUTH, PREVENT CHRONIC DISEASE, BUILD HEALTHIER COMMUNITIES AND ENCOURAGE SOCIAL RESPONSIBILITY.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE CONSISTS OF THE BOARD CHAIR, VICE-CHAIR, SECRETARY, TREASURER, PAST CHAIR AND UP TO 2 MEMBERS AT LARGE, SO LONG AS EACH PERSON IS ALSO A DIRECTOR. EXCEPT AS ITS POWERS MAY BE OTHERWISE LIMITED BY THE BOARD OF DIRECTORS, THE EXECUTIVE COMMITTEE SHALL HAVE, AND MAY EXERCISE, THE AUTHORITY TO CONDUCT THE BUSINESS AND AFFAIRS OF THE CHANNEL ISLANDS YMCA.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE AUDIT COMMITTEE AND FINANCE COMMITTEE MEMBERS ARE ASSIGNED THE RESPONSIBILITY OF REVIEWING THE IRS 990. AFTER REVIEW BY THE COMMITTEE MEMBERS, ANY NECESSARY CHANGES ARE MADE AND THE IRS 990 IS SENT OUT TO THE BOARD OF DIRECTORS FOR THEIR REVIEW. THE FORM IS THEN FILED WITH THE IRS AND A COPY IS INCLUDED ON THE ORGANIZATION'S WEBSITE.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY DISTRIBUTING THE POLICY AND REQUESTING THE COMPLETION OF THE CONFLICT OF INTEREST QUESTIONNAIRE. THIS PROCESS IS PERFORMED ANNUALLY AND ADDRESSED AT A BOARD OF DIRECTORS MEETING. QUESTIONNAIRES ARE SENT TO THE BOARD OF DIRECTORS, BOARD OF MANAGERS AND KEY STAFF. RECEIPT OF THE QUESTIONNAIRES IS MONITORED BY THE CFO WHO ENSURES THAT THE FORMS ARE COMPLETED AND RETURNED. ANY POTENTIAL CONFLICT OF INTEREST ISSUES ARE SUBMITTED TO THE GOVERNANCE COMMITTEE FOR REVIEW, DISCUSSION, POSSIBLE ACTION AND OR DISCLOSURE IN THE AUDITED FINANCIAL STATEMENTS AND IRS 990.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE PRESIDENT/CEO RECEIVES AN ANNUAL FORMAL PERFORMANCE EVALUATION. ANNUAL COMPENSATION IS DETERMINED BY THE EXECUTIVE COMPENSATION COMMITTEE INCORPORATING VARIOUS INDEPENDENT NATIONALLY RECOGNIZED COMPENSATION STUDIES OF COMPARABLE NONPROFIT PRESIDENT/CEO COMPENSATION. BASED ON THESE STUDIES, THE COMPENSATION COMMITTEE REVIEWS AND DEEMS REASONABLE THE COMPENSATION OF THE PRESIDENT/CEO. THE ANNUAL COMPENSATION AMOUNT IS REPORTED TO AND APPROVED BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	ALL OFFICERS AND KEY STAFF, OTHER THAN THE CEO, RECEIVE ANNUAL PERFORMANCE REVIEWS BY THE PRESIDENT/CEO. COMPENSATION IS DETERMINED BY SALARY GUIDELINES ESTABISHED BY THE DIRECTOR OF HUMAN RESOURCES AND REVIEWED BY THE EXECUTIVE COMPENSATION COMMITTEE. THE SALARY GUIDELINES ALSO INCORPORATE NATIONALLY RECOGNIZED COMPENSATION STUDIES FOR SIMILAR NONPROFIT POSITIONS.
	THE EXECUTIVE COMPENSATION COMMITTEE REVIEWS AND REPORTS THE ANNUAL COMPENSATION OF THE CFO TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS ALSO APPROVES THE CFO'S COMPENSATION.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	ALL DOCUMENTS ARE AVAILABLE UPON REQUEST DURING REGULAR BUSINESS HOURS AT THE ORGANIZATION'S HEADQUARTERS AND YMCA BRANCHES. THE AUDITED FINANCIAL STATEMENTS AND IRS 990 ARE AVAILABLE ON THE ORGANIZATION'S AND GUIDESTAR'S WEBSITES.

Return Reference - Identifier	Explanation
FORM 990, PART XII, LINE 2C - RESPONSIBILITY FOR AUDIT OVERSIGHT	THE CHANNEL ISLANDS YMCA COMPLIES WITH THE CALIFORNLA NONPROFIT INTEGRITY ACT OF 2004 WHICH REQUIRES THE ESTABLISHMENT AND MAINTENANCE OF AN AUDIT COMMITTEE FOR ANY CHARITY WITH GROSS REVENUES OF \$2 MILLION OR MORE. THE ORGANIZATION'S AUDIT COMMITTEE HAS THE RESPONSIBILITY OF HIRING THE AUDITORS, OVERSEEING THE AUDIT, REVIEWING THE AUDITED FINANCIAL STATEMENTS, AND RECOMMENDING THE APPROVAL OF THE AUDITED FINANCIAL STATEMENTS TO THE BOARD OF DIRECTORS. THE AUDIT COMMITTEE CURRENTLY INCLUDES FOUR MEMBERS WITH EXPERIENCE IN ACCOUNTING, FINANCE, REAL ESTATE AND INVESTING.